

Training Records (FY2025)

Training records by employee level

Target	Type of training	Number of Participants*	Training Participation Rate*
Division Managers	Newly Appointed Division Managers Training	15	100%
Management	New Evaluator Training	37	100%
Management	Newly Appointed Management Training	56	100%
Mid-level Employees	Newly Appointed Manager Training	39	98%
Entry-level Employees	Newly Appointed Expert Training	60	95%
Entry-level Employees	Newly Appointed Associate Training	31	100%
All Employees	Information Security Training	1,923	—
All Employees	Compliance Training	1,923	—
All Employees	Diversity and Inclusion Training	1,923	—

*Scope: Full-time employees of BELLSYSTEM24 Holdings, Inc. and BELLSYSTEM24, Inc.