

# Employee Composition Ratio (FY2025)

## Employee Composition by Age Group

|                       | 20s  | 30s   | 40s   | 50s   | 60 and over |
|-----------------------|------|-------|-------|-------|-------------|
| Employee Composition* | 9.9% | 22.8% | 42.0% | 21.9% | 3.5%        |

## Employee Composition by Age Gender

|                       | Men   | Women |
|-----------------------|-------|-------|
| Employee Composition* | 60.6% | 39.4% |

## Employee Composition by Level

|                           | Ratio |
|---------------------------|-------|
| Non-managerial Employees* | 72.9% |
| Entry-level Managers*     | 17.4% |
| Mid-level Managers*       | 4.9%  |
| Senior Managers*          | 4.8%  |

\*Scope: Full-time employees of BELLSYSTEM24 Holdings, Inc. and BELLSYSTEM24, Inc.