

# Female Management Ratio (FY2025)

## Female Management Ratio by Level

	Percentage of Women <sup>※</sup>
Entry-level Managers	30.9%
Mid-level Managers	18.9%
Senior Managers	12.5%
Total Managers	25.5%

## Female Management Ratio in Revenue-Generating Divisions

	Percentage of Women <sup>※</sup>
Managers in Revenue-Generating Divisions	25.0%

## Female Employees Ratio in STEM-Related Roles

	Percentage of Women <sup>※</sup>
STEM-Related Roles	17.3%

<sup>※</sup>Scope: Full-time employees of BELLSYSTEM24 Holdings, Inc. and BELLSYSTEM24, Inc.